

One Caring Act

Ignites a Timeless Legacy of Light
Because every act of care writes its own story of change.

Gainwell Commosales Private Limited

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At Gainwell, every initiative is a spark-improving health, empowering through skills, and unlocking the doors of education. Together, these sparks create a lasting light, **transforming communities and shaping a future where opportunity, well-being, and learning flourish for all.**





01

Chapter

Our Heartbeat

At Gainwell Commosales, we don't just talk about change—we live it. Our journey in social responsibility has always been about more than checkboxes and compliance. It's about people. It's about purpose. And above all, it's about possibility. As we welcome you into the heart of our CSR story, we invite you to explore how we're building futures that are healthier, more equitable, and full of promise.



'A brighter world begins when we pass the flame forward'....
From remedial education and healthcare to skill-building, every act empowers a future.

We believe that real progress begins when individuals are empowered to lead their best lives. That's why our work in health, education, and skill development goes beyond philanthropy—it's personal. It stems from a collective article of faith at Gainwell: that creating shared value is the only way to create lasting value.

To us, CSR isn't compliance. It's a mindset. A way of doing business that reflects our core belief: that every person deserves the tools to thrive. Whether we're awarding scholarships to meritorious students, providing accessible healthcare to women and children in need, or training underprivileged youth with employable skills our focus remains constant—self-empowerment that lasts.

Through our signature employee volunteer initiative, Asha ki Udaan, we bring this vision to life. Our people aren't just employees; they're changemakers. Their efforts have not only uplifted communities but inspired a ripple effect of hope. It's more than giving back; it's reaching forward.



‘Many Hands Make the Light Work’... as our people, partners, and programmes unite to uplift communities.



CSR Philosophy

Gainwell recognises its community impact, aiming to be a trusted partner in India's socio-economic progress. We dedicate time, expertise, and resources through locally relevant initiatives to create economic opportunity and improve well-being.



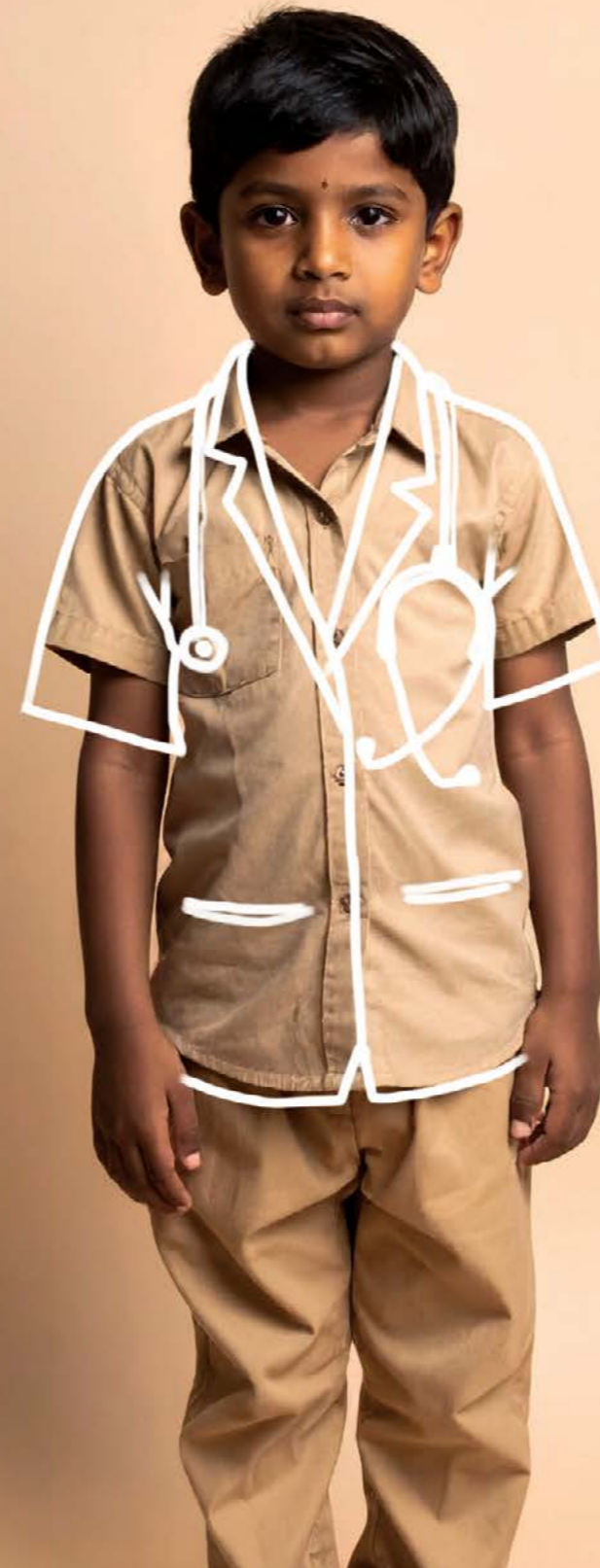
Our Vision

Through sustainable initiatives in the areas of Health, Education and Skill Development, actively contribute to the socio-economic development of the community in which we operate ensuring participation from the community and thereby create value for the nation.



Our Mission

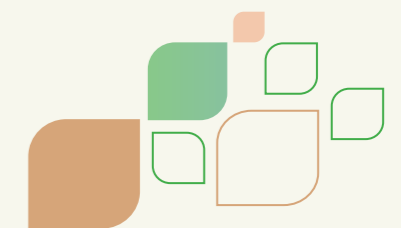
- Ensuring socio-economic development of the community through different participatory and need - based initiatives in the best interest of the poor and deprived sections of the society so as to help them become self-reliant and build a better tomorrow for themselves.
- Ensuring accessibility and quality of education for all, in particular for underprivileged children from disadvantaged and marginalised communities.
- Promoting preventive health care and sanitation and making available safe drinking water.



Focused Geographic Spread & Beneficiaries

Our developmental activities primarily target urban and rural areas within the states where the Company operates. Additionally, we may support initiatives in other geographies as approved by the CSR Committee of the Board. While all communities benefit, we specifically focus on socially and economically marginalised groups, including women, girl children, and scheduled castes and tribes, ensuring equitable and inclusive engagement. Our CSR Vision and Mission serve as the guiding principles for all project selections.

‘Every Little Light Adds Up’... because every child educated, every life healed, and every skill honed brings us closer to a more inclusive tomorrow.



From the Chairman's Desk

“At Gainwell, we have always believed that progress is meaningful only when it drives positive change - when business growth translates into social value, shared prosperity, and a better quality of life for all.”



This CSR booklet is more than a document — it is a mirror to the countless stories of resilience, transformation, and hope that we have been privileged to witness. From a girl reclaiming her right to education, to an elderly citizen finding comfort and care, these voices inspire us to continue, to do more, and to do better.

We remain deeply committed to walking alongside communities — listening, supporting, and enabling. Because when we empower people, we don't just build livelihoods; we build futures.

Let us move forward with compassion, collaboration, and conviction.

Sunil Chaturvedi
Chairman, Gainwell Group



From the Group Vice Chairperson's Desk

“Growth becomes meaningful only when it uplifts others. At Gainwell, we measure our success in the good we create - in healthier lives, empowered minds, and stronger communities.”



At Gainwell, we see Corporate Social Responsibility as an opportunity — to create enduring value, empower communities, and build a future that is equitable and inclusive. Our CSR strategy is deeply rooted in the belief that meaningful impact comes from continuity, collaboration, and compassion in action.

Guided by our CSR policy, we have built a structured framework that aligns every initiative with the UN Sustainable Development Goals and India's developmental priorities. From education and skill development to healthcare, our programs are designed to create tangible improvements in the quality of life for those we serve.

Partnerships remain at the heart of our journey. By working closely with foundations, government bodies, and local organisations, we have been able to extend our reach, enhance our execution, and ensure that every initiative addresses real community needs.

Our approach is one of accountability and continuous learning measuring outcomes, refining methods, and scaling what works best. The resilience of our communities and the dedication of our teams are what truly drive our purpose forward.

As we move ahead, we remain steadfast in our commitment to build a more inclusive and sustainable tomorrow — one that reflects not just the success of our business, but the strength of our shared humanity.

Meena Chaturvedi
Vice Chairperson, Gainwell Group

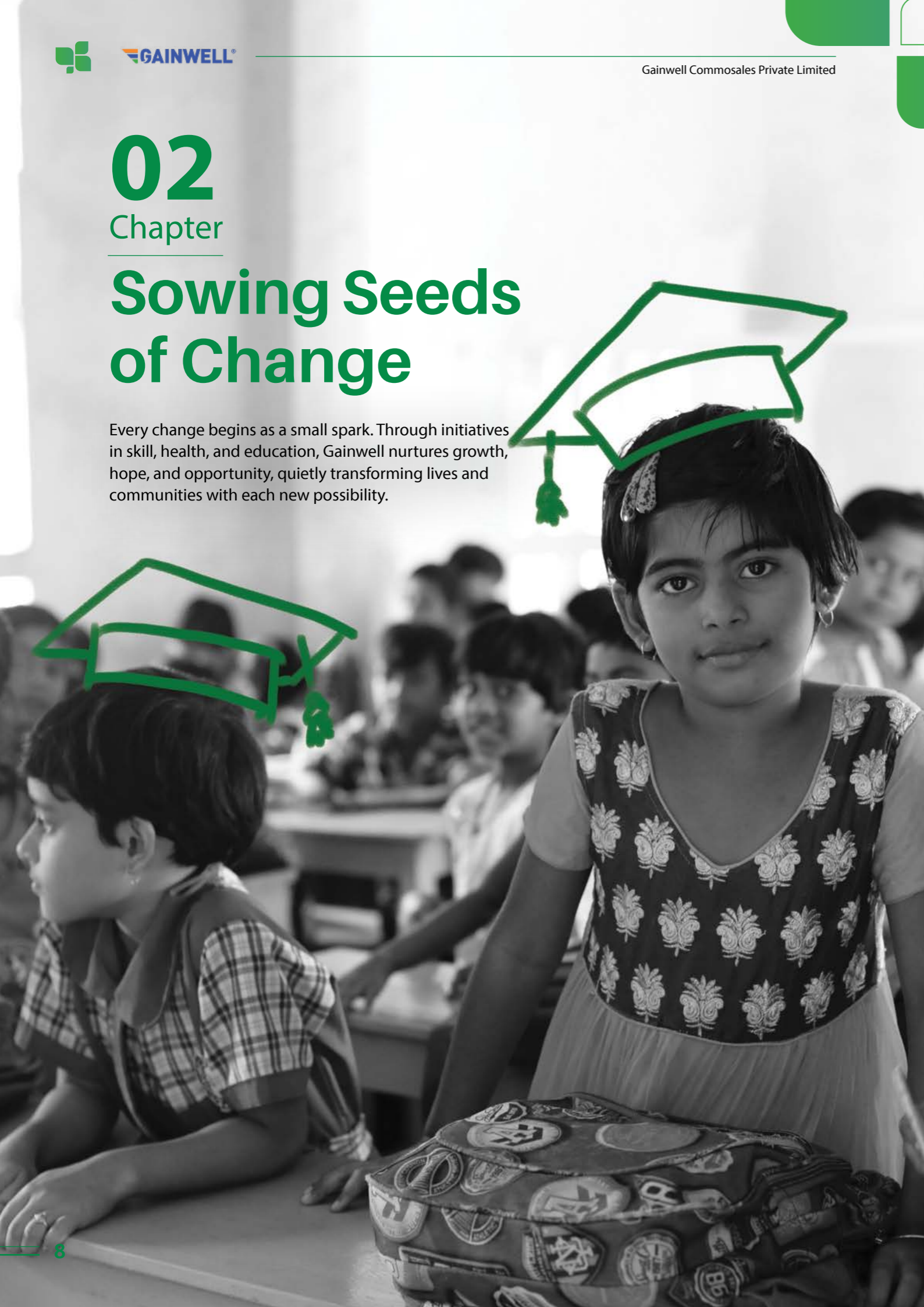


02

Chapter

Sowing Seeds of Change

Every change begins as a small spark. Through initiatives in skill, health, and education, Gainwell nurtures growth, hope, and opportunity, quietly transforming lives and communities with each new possibility.



A Spark of Opportunity

In the heart of communities often overlooked, where dreams flicker like fragile flames, a quiet revolution brews. It's not born of grand gestures or fleeting promises but of steadfast commitment to uplift lives through skill, health, and education. This is the story of a corporate social responsibility (CSR) initiative that doesn't just aim to give but to empower, weaving hope into the fabric of everyday lives.

Gainwell's CSR initiatives focus on creating lasting impact through skill development, health, and education. Our skill development programs equip individuals with practical, job-ready skills, blending hands-on training with life skills to foster confidence, resilience, and ambition. Participants receive comprehensive support, including access to modern training infrastructure, mentorship, and basic amenities, enabling them to pursue employment or entrepreneurial opportunities that transform lives.

Beyond skills, our community initiatives address nutrition, healthcare, and education for vulnerable populations, including children, the elderly, and

marginalised communities. Targeted interventions provide access to balanced meals, medical support, and safe learning environments, ensuring holistic development and improved well-being. Educational support extends to local schools and vocational training programs, empowering children and youth to break cycles of poverty and build brighter futures.

Through these efforts, Gainwell creates sustainable change—equipping individuals, supporting communities, and fostering inclusive growth across regions.

A Tapestry of Change

These initiatives—skill development, health, and education—are not isolated efforts, but interconnected threads in a larger tapestry of change. In line with the management's vision, CSR is not an act of charity; it is about building systems that sustain. Beneficiaries aren't just recipients—they're partners in progress. Their stories, raw and real, reflect a truth: when you give people the tools to build their futures, you don't just change lives—you redefine communities.



03

Chapter

Stories from the Ground

Behind every statistic is a story—faces, voices, and journeys that reflect the real impact of our work. Through moments of learning, care, and opportunity, these stories reveal how Gainwell’s initiatives are touching lives and shaping communities.



Our Impact in Action:
A Glimpse into The Yearbooks

ROSHNI: Nurturing Futures with Care and Commitment

5,000
Lives Empowered

In Narayankuri, a small village in Paschim Bardhaman, Ritu Das once feared for her unborn child. Classified as a high-risk pregnancy, she had little access to tests, care, or timely medical attention. In the past, such cases often carried fear and uncertainty. But Ritu’s story took a different turn.

With the arrival of the ROSHNI initiative, she received all the necessary tests and regular follow-ups. The anxious waiting was replaced by reassurance. Both she and her baby are now healthy, and she looks forward to her due date in May with confidence, surrounded by care and support.

Not far away, in New Egara, another young mother, Gita Bauri, had a similar journey. Once marked as high-risk, she too received close monitoring and guidance. Today, she is no longer in danger and is preparing to welcome her child safely.

These stories are no longer rare. They are becoming the new normal in Egara Gram Panchayat, where BITAN has been working since April 2023 with the support of Gainwell. What began as a health intervention has steadily grown into something larger — a lifeline for women, children, and families who once struggled silently on the margins.

The villages here had long carried the weight of poor health indicators: anaemia among children and mothers, early marriages for adolescent girls, and little awareness around family planning or nutrition. Healthcare facilities were far, resources were scarce, and for many, hope was limited.

BITAN began with listening. Field teams walked into homes, built trust, and opened conversations. Slowly, awareness sessions on hygiene, maternal care, and child nutrition turned into real behavioural changes. Families started using government health services, institutional deliveries became the norm, and healthier cooking and eating habits began taking root.

Beyond numbers, what stands out are the quiet shifts. Mothers who once felt alone now find strength in peer groups of local girls trained to spread awareness. Fathers, too, are part of the conversations, seeing the value of health and planning in ways they hadn’t before. Even the local leadership has embraced the initiative, weaving it into their development plans so that the momentum continues long after the project teams leave.

For Ritu and Gita, the change is deeply personal — a safe pregnancy, a healthy child, and a chance to look forward without fear. For the 5,000 people of Egara, it’s a promise that the cycle of neglect can be broken, one family at a time.

BITAN, which means “to blossom,” is living up to its name. It is not just delivering healthcare; it is nurturing futures — with care, with commitment, and with the quiet assurance that no life is too small to be valued.

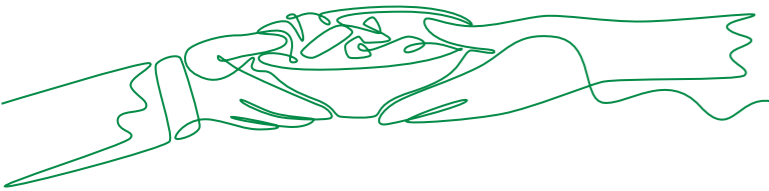
SDG alignment



Dignity Foundation: When a Meal Becomes a Lifeline

45 Households Strengthened

In the narrow lanes of Mukundapur's slums, life often feels like a daily battle — for food, for medicine, for dignity. Among the elderly, many of whom live alone and are forgotten, survival becomes the only goal. For them, each day begins with uncertainty: Will there be enough to eat? Will anyone even notice if I'm unwell?



Since 2018, Gainwell's partnership with Dignity Foundation has been rewriting this story. Every fifteen days, ration kits arrive — rice, dal, tea, sugar, and soyabean — modest essentials that carry with them a profound assurance: you are not alone. For the 45 elders who receive them, these kits are more than food. They are symbols of care, reminders that someone still sees and values their lives.

But perhaps the true nourishment comes not from the grains and lentils, but from the visits themselves. Under the 'Asha ki Udaan' initiative, volunteers from Gainwell family sit with the elders, talk, laugh, and listen. For people who have lived in silence and isolation, a simple conversation can mean as much as a warm meal.

The change has been remarkable. Many of the elderly, once forced to work even in their 70s, now find the freedom to rest. Health has improved, strength has returned, and a quiet sense of dignity has taken root. And slowly, bonds of trust have formed — neighbours checking in on each other, makeshift support systems growing stronger each day.

What began as rations has become something larger: a lifeline of respect, humanity, and presence. It proves that CSR is not about charity, but about choosing to stand beside those who deserve to be seen, heard, and honoured.

Because in the end, it was never just about the food. It was about reminding them: you matter, you always did.

This isn't charity. It's humanity. Thoughtful, consistent, and deeply human.

SDG alignment



Sahyog by Jan Sharnam: Hand in Hand

99 Futures Uplifted

Roshni's world once ended in the narrow lanes of Badarpur. Her father, a small-time electrician, earned just enough to make ends meet. School was never a priority, and her future seemed mapped out — limited, uncertain, confined. Five years ago, she entered Jan Sharnam, a shy girl with little confidence and almost no exposure to the world outside. Learning felt foreign, but she carried a quiet resilience that refused to fade.

Today, that resilience shines as brilliance. Roshni stood second in her Class 8 exams, and her hidden love for painting has bloomed into something beautiful — canvases winning competitions and recognition. Her story is no longer one of limitation, but of colour, creativity, and confidence.

Shivam's journey tells a similar tale. A Class 12 student now, his life seven years ago revolved around labour, responsibility, and fading dreams. When he entered Jan Sharnam, he discovered a passion for dance that had been buried under the weight of survival. With training, mentorship, and a space to explore his talent, Shivam transformed his passion into power. Today, he isn't just a dancer — he's a performer, a competitor, and a young man with a future built on something he loves.

These two stories are just glimpses of what Project Sahyog has quietly and steadily achieved in the heart of Delhi's dense migrant settlements. In Badarpur and Govindpuri, where most families survive on daily wages, children once spent their days sifting through waste, working at construction sites, or doing domestic chores. For them, education was a distant dream.

Sahyog changed that. At its two centres, 99 children now come to learn, laugh, and build skills that extend far beyond books. Some are being mainstreamed into government schools. Others are learning communication, hygiene, digital skills, and

even performing arts. Most importantly, they are stepping out of child labour, one day at a time.

The programme doesn't stop with children. Parents are gently drawn into the process through meetings and conversations — mothers gathering each month not just to receive sanitary pads, but also to talk about discipline, learning, and the value of schooling. Slowly, a shift is taking place. Families who once saw education as optional are now making it a priority.

The transformation is real, and it is lasting. From 99 children enrolled, many have already left ragpicking behind, 5 have formally entered government schools, and nearly all have gained new confidence to dream bigger.

When you see Roshni painting her award-winning canvas, or Shivam dancing before an applauding crowd, you see more than talent. You see proof that second chances work. That small steps, taken consistently, can undo years of neglect. That change, even when quiet, can last a lifetime.

This is what Project Sahyog stands for: not charity, but opportunity. Not just teaching, but transforming. Not just rescuing childhood, but restoring its joy.

SDG alignment



Antyodoy Anath Ashram: Nourishing Young Minds

100 Dreams Supported

In a quiet corner of East Medinipur, where stories of loss are often too common and childhoods are cut short, stands Antyodoy Anath Ashram — a sanctuary of second chances. For 28 years, this Ashram has been more than just walls and roofs. It has been a place where childhoods are rewritten, where children once invisible to the world find belonging, safety, and hope.

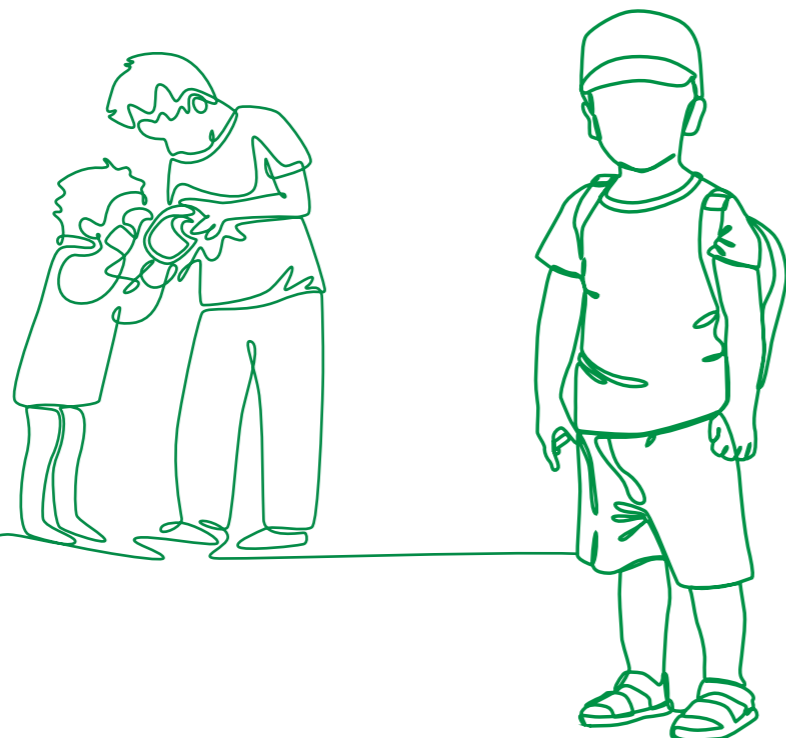
Among the 250 children who now call this place their own — some living here, others coming as day scholars — are stories that began in hardship. Children who lost both parents. Children who were forced into domestic work or ragpicking. Children who were once nameless faces in the crowd. Here, in the care of Antodyay, supported by Gainwell since 2016, they are rediscovering what it means to be young, to laugh, to learn, and to dream.

For 100 of these children, Gainwell plays a very special role: ensuring they have a plate full of

nourishment, every single day. At first glance, it may seem simple — just meals. But for children who have lived through hunger, neglect, and malnutrition, a plate of food is far more than that. It is fuel for resilience. It is the foundation of learning. It is the first step from merely surviving to truly thriving.

East Medinipur, like much of rural Bengal, has carried a heavy burden of undernutrition and anaemia for years. Nearly 7 out of 10 children here struggle with anaemia. Many women and children live with poor health as a silent inheritance of poverty. Against this backdrop, the meals supported by Gainwell become not just sustenance, but a lifeline — turning statistics of deprivation into stories of hope.

You can see the difference when you walk through the Ashram. Children, once frail and listless, now sit straighter in their classrooms. They run across the grounds with energy, their laughter echoing across the campus. They sing, paint, and play, discovering talents they never knew they had. Some are learning vocational skills, others are discovering the joy of music and art. The sparkle in their eyes is perhaps the clearest measure of all — proof that they are no longer defined by what they lacked, but by what they are becoming.



The Ashram itself is more than a shelter. It grows its own food, runs a small school and dispensary, and teaches skills that prepare children for a self-sustaining future. Into this nurturing environment, Gainwell's contribution flows seamlessly. Because no child can learn, heal, or dream on an empty stomach, the promise of regular meals makes every other initiative possible.

What was once a group of malnourished, at-risk children is now a generation being quietly transformed. And behind this transformation lies something deeper than food — a message. Each plate says: "You matter. You are not forgotten. You are loved."

In nourishing these young minds, Gainwell and Antyodoy together are doing more than filling stomachs. They are filling lives with dignity, discipline, and dreams. And perhaps that is the most nourishing gift of all.

A Meal, A Message, A Movement

In supporting 100 children with something as basic as nutrition, Gainwell has helped unlock a future that once seemed unreachable. These children now grow with dignity, with discipline, and most importantly—with dreams.

Because when a child receives a full plate every day, they're not just fed.

They're told, "You matter. You are not forgotten. You are loved."

And that, perhaps, is the most nourishing gift of all.

SDG alignment



Tiljala Shed Project: Building Foundations

250 Journeys Transformed

In the crowded lanes of Kolkata's slums, where the noise of rickshaws and street vendors fills the air, stands a small library. Modest, unassuming, and easy to overlook. Yet step inside, and you feel something shift. This isn't just a room with books. It's a space alive with the energy of 250 young girls who are slowly, steadily rewriting the story of their lives.

Most of them come from homes smaller than this very library room—tiny spaces shared with siblings, weary mothers, and fathers who work long hours as rickshaw pullers or daily-wage labourers. In such homes, studies often take second place to survival. Books are rare, Wi-Fi non-existent, and encouragement scarcer still. Many of these girls grew up knowing they might have to leave school after Class 10, marry early, or work to support their families.

But Tiljala has become their refuge. Their launchpad. Their window into a different world. Here, curiosity isn't dismissed, ambition isn't ridiculed, and education isn't just tolerated—it's celebrated.

Take the story of Shabnam. A quiet girl from a single-room home, she was on the verge of dropping out after Class 10. Today, she is one of the first in her family to attend college, pursuing a B.Com degree. Or Rupa, who discovered her love for law through Tiljala's library sessions and is now preparing for her LLB exams. There are dozens more—girls who, a few years ago, could barely imagine finishing school, now dreaming of careers as teachers, managers, even entrepreneurs.

The change hasn't come overnight. It's the result of safe spaces, after-school lessons, computer classes, and the freedom to explore painting, dance, or even Taekwondo. It's also the result of patient trust-building with parents, especially mothers, who now stand proudly behind their daughters' ambitions.

Today, some of these girls are college students, a few are pursuing master's degrees, and many more are confidently typing on computers, researching online, or standing tall in their Taekwondo uniforms.

One by one, they are breaking free of the cycle that held generations of women before them.

The most powerful change, however, isn't in their report cards. It's in their voices. Girls who once hesitated to speak now raise questions, debate ideas, and talk about futures filled with possibilities. Families who once dismissed education as a burden now cheer for their daughters' dreams.

Tiljala may be tucked away in Kolkata's narrowest alleys, but inside, a revolution is quietly unfolding. A revolution of young women who are building foundations not just for their own lives, but for generations yet to come.

Where once there was hesitation, now there is **pride**.

Where once there was fear, now there is **confidence**.

Where once there was silence, now there are **questions, debates, dreams**.

The dropout rate has declined significantly, and performance in academics has seen a sharp upward curve. More importantly, families are beginning to believe in the worth of educating their daughters—and in doing so, are helping rewrite the narrative of an entire generation.

A Final Thought

It began with a quiet library in a loud, chaotic neighbourhood.

It grew into a movement—quietly powerful, deeply human.

Because when you hand a girl a book, a computer, or a pair of gloves for Taekwondo, you're not just giving her tools.

You're giving her the belief that she belongs in this world with strength, dignity, and choice.

And that... is impact.

SDG alignment



Jyoti Fellowship: Lighting the Path to Learning

120
Future Empowered

In the tribal heartlands of Jharkhand, where poverty and distance often shut the doors of education too early, a different story is being written. Today, Gainwell is supporting the Jyoti Fellowship program, led by Tata Steel Foundation to rewrite that story, helping children walk back into classrooms with dignity and hope.

The very name of Jyoti Fellowship means light. Since our association in 2024, this initiative has held a simple yet transformative belief: every child, no matter their caste, tribe, or circumstance, deserves the chance to learn.

Take the story of Rukmini, a tribal girl from West Bokaro. Her father, a daily wage labourer, struggled to provide even two meals a day. Higher education seemed like a luxury she could never afford. But with a Jyoti Fellowship scholarship, she not only gets an opportunity to continue her studies but also aspires to become the first in her family to attend college. Her dream is to become a teacher, to return to her community and light the same flame of knowledge for others.

Over 120 students have been touched by this collaboration, with more than 60% being girls. Many now aspire to become officials, doctors, and professionals — role models rewriting the script for the next generation.

The Jyoti Fellowship is more than financial aid. It is proof that with timely support, dreams that once flickered faintly in the darkness can blaze bright enough to illuminate entire communities.



SDG alignment



Upgrading Educational Infrastructure in Government Schools of Zawar Mines – Phase 2: From Floors to Futures

5,000
Lives Impacted

Every morning in Zawar, Udaipur, children stream into their government schools with eager faces. Yet until recently, these schools told a very different story — cracked walls, broken benches, children huddled on cold cement floors, and the absence of clean water. For many, this environment did not reflect the importance of education; it was a daily struggle that chipped away at dignity and concentration.

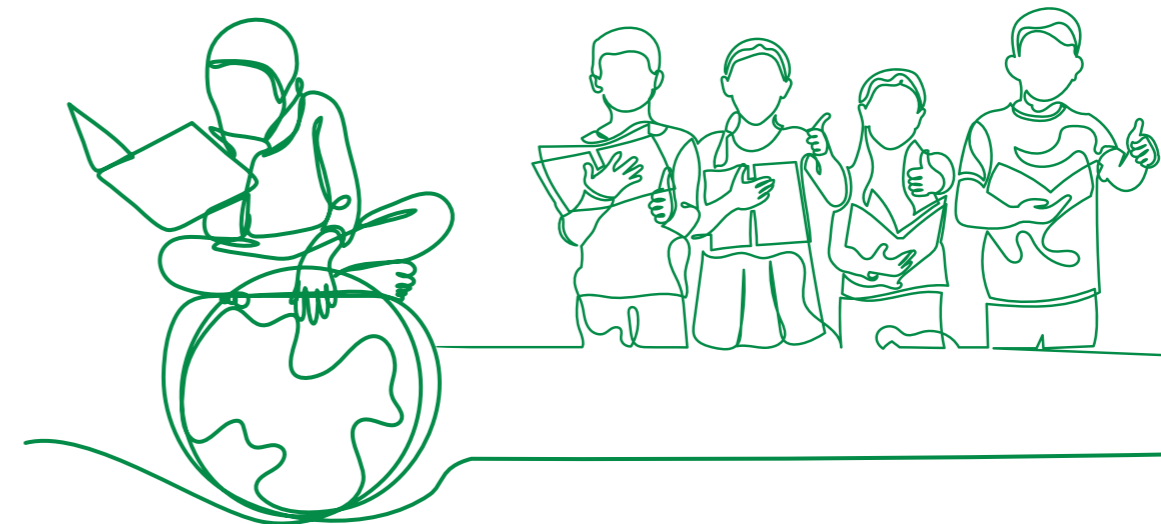
Hindustan Zinc Ltd., in collaboration with Gainwell and local governance bodies, worked closely with panchayats, school management committees, and NGOs to transform this reality. Phase 1 of the School Infrastructure Development Program, implemented earlier by HZL, laid the foundation for change — renovating old classrooms, reinforcing unsafe structures, and building sanitation facilities, including separate toilets for boys and girls, a critical step in ensuring continued education for adolescent girls.

Building on this foundation, Gainwell supported Phase 2 of the initiative, which has now been successfully completed. This phase impacted 866 students across three villages — Padla and Oda near Zawar Mines, Rajasthan. The focus was on enhancing the learning environment through the provision of desks, benches, and RO water coolers, ensuring that children not only learn in comfort but also have access to safe drinking water throughout the day.

The impact was immediate and visible. Children now sit upright with confidence, classrooms look brighter and more inviting, and the overall atmosphere fosters attention and enthusiasm. What was once a challenge to simply attend school has become a source of pride for students, teachers, and parents alike.

For the children of Zawar, the story has changed - from enduring harsh conditions to thriving in an environment where learning feels dignified, possible, and promising.

SDG alignment



Solar-Powered Sakhi Namkeen Unit: Powering Women, Sustaining Futures

22 Women Empowered

In Paduna village, nestled in the tribal belt of Zavar Mines, the aroma of freshly prepared snacks drifted out of the Sakhi Namkeen Unit. Inside, 22 women — once confined to unpaid household chores — gathered daily around machines, mixing, frying, and packaging traditional namkeen recipes passed down from their grandmothers.

For them, this unit was more than a workplace. It was a symbol of independence. Each woman earned ₹8,000 a month, contributing to household expenses, paying for children's education, and even saving for the future. The pride in their eyes was unmistakable: they were no longer just dependents, they were earners and entrepreneurs.

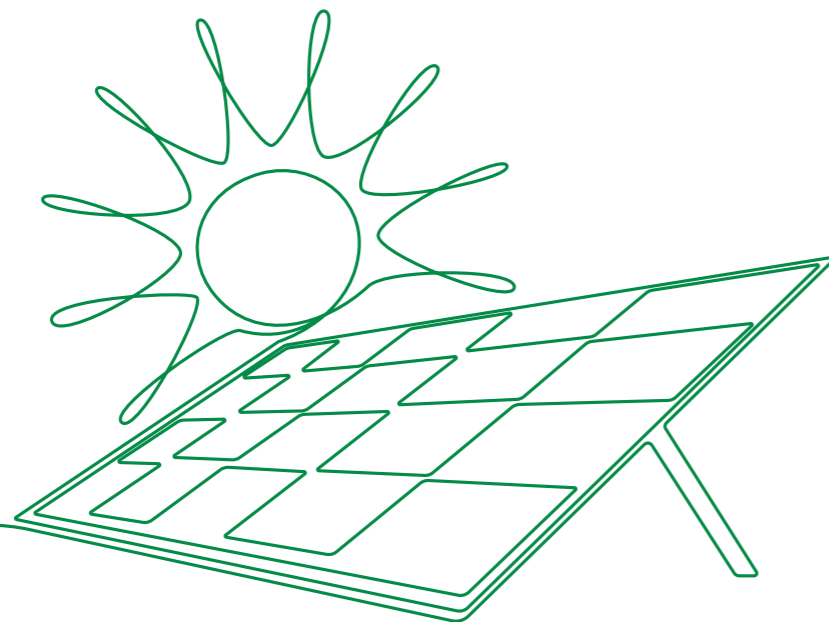
Yet, their dreams were disrupted often. Irregular electricity supply cut production mid-way, forcing women to sit idle while demand remained unmet. Every outage meant not only lost revenue but also frustration, insecurity, and a reminder of the fragility of their progress.

The solution lay in the sun itself. By installing a 10 KW solar-powered system with battery backup, this unit freed itself from the limitations of erratic grid supply. Production became uninterrupted, costs dropped, and the women were finally able to focus on growth rather than uncertainty.

But the impact went deeper. Solar energy meant aligning their work with sustainability — reducing the carbon footprint while building financial independence. The women of Paduna not only made namkeen; they made a statement: that empowerment and environmental responsibility could thrive together.

For them, solar power was more than electricity. It was the promise of resilience, the fuel for ambition, and the assurance that their stories of empowerment continued to unfold without interruption.

SDG alignment



B-ABLE Foundation: Empowering youth through skill, confidence, and opportunity

Over 350 Youths Skilled

At Gainwell, we believe that sustainable progress begins with empowered people. In collaboration with the B-ABLE Foundation and the Bhagwanti Memorial Foundation, our Skill Development program is transforming lives through skill-based training that builds both livelihoods and dignity.

This program focuses on youth from marginalised and economically disadvantaged communities — young men and women for whom access to structured technical education was once out of reach. Through simulator-based learning, hands-on training, and

soft-skill development, the initiative prepares participants for real-world employment as heavy equipment machine operators and technicians.

The training centres go beyond vocational learning — they serve as launchpads for opportunity. Along with equipment operation and field practice, trainees are guided through communication skills, financial literacy, workplace safety, and gender sensitisation modules. These efforts have made the program inclusive, especially for young women entering non-traditional sectors typically identified as male bastions.

SDG alignment



Empowering Dreams, Building Futures: Gainwell & Saksham's Journey Together

300 Stories Rewritten

In the bustling lanes of Noida, where migrant families struggle to secure two meals a day, dreams of education often take a back seat. Yet, for nearly two decades, Saksham has been rewriting this story—offering classrooms, care, and courage to children who might otherwise remain invisible.

At the heart of this journey stands Gainwell. More than a corporate supporter, Gainwell has been a constant companion in Saksham's mission, ensuring that the flame of education never dims.

When classrooms fell silent during the pandemic, Saksham adapted—delivering ration kits, books, and mid-day meals to children at their doorsteps. Behind this resilience was the quiet strength of supporters like Gainwell, whose contributions made it possible to keep teachers motivated and families hopeful. Teachers' salaries—often the lifeline of such institutions—were secured through this partnership, allowing learning to continue even in the toughest of times.

Today, the impact of this commitment can be seen in the lives of Saksham's alumni. Sony, once a little girl learning her first alphabet here, is now pursuing higher education. Ankit works at a multinational company. Laxmi, Kiran, and others have become teachers themselves, returning to the same

classrooms to guide the next generation. Each success story is a ripple of change that began with the belief that every child deserves a chance.

For Gainwell, this is more than CSR—it is an investment in dignity, opportunity, and transformation. It is about nurturing not just students, but futures filled with confidence and capability. The name "Saksham" itself means "capable," and with Gainwell's unwavering support, hundreds of children have found the strength to live up to that promise.

This is the story of how one partnership has turned classrooms into catalysts, support into success, and education into empowerment.

SDG alignment



Health in Your Hands – Empowering the Self

200 Patients Served

In India today, diabetes is no longer just a health concern—it is a silent epidemic. By 2030, more than 100 million people are expected to live with this condition, making it one of the most urgent challenges of our time. Unlike many other illnesses, diabetes demands something extraordinary from every patient: the ability to take charge of their own health, every single day.

Imagine a child adjusting his food portions before joining friends for play, or a teenager balancing hormone changes with her medication. Picture an adult carefully monitoring physical activity, meals, and lifestyle choices to keep sugar levels in check. This is the reality for millions—where every bite, every step, every decision counts.

Recognising this responsibility, we at Gainwell took a proactive step forward. In Delhi, we began organising regular medical camps with a strong focus on diabetes awareness, prevention, and care. These camps became more than health check-ups; they turned into platforms of empowerment. Doctors not only treated patients but also shared practical

knowledge, helping individuals understand how they could manage their condition effectively.

For many who attended—especially those with limited access to healthcare—these camps became a lifeline. They learned how to eat better, how to stay active, and how to make informed decisions that could change the course of their lives. Thousands of patients have already benefited, and each camp stands as a reminder that the true power to fight diabetes lies not in hospitals alone, but in the hands of people themselves.

At its core, this initiative is about more than treating a disease—it is about inspiring confidence, building awareness, and ensuring that every individual feels capable of managing their own health journey. Because when knowledge meets action, control over diabetes is no longer a burden—it becomes empowerment.

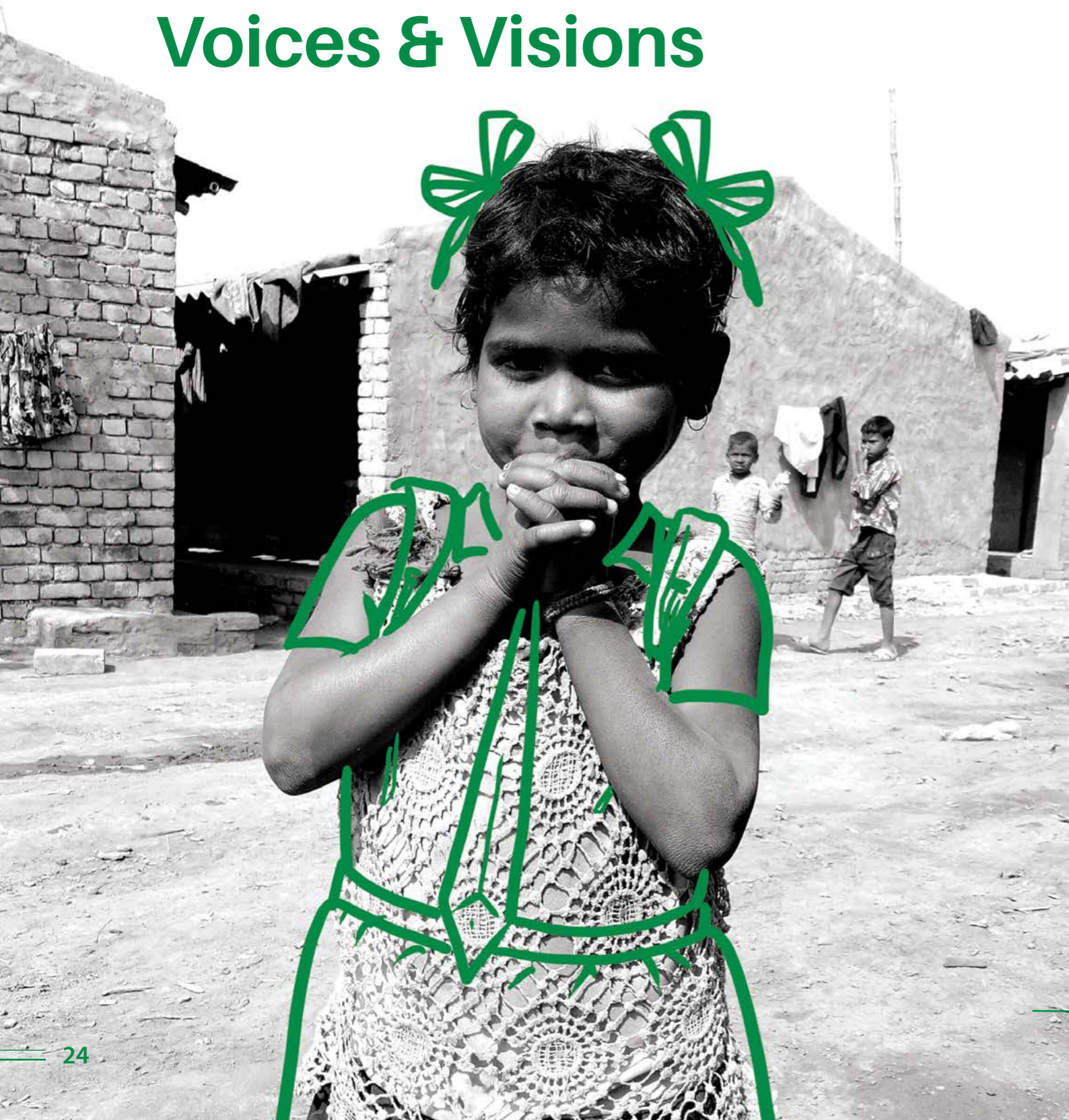
SDG alignment



04

Chapter

Voices & Visions



Skill Development Projects

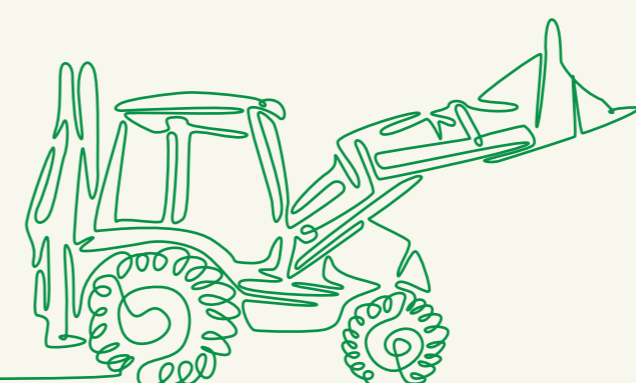
Building Livelihoods Through Skills

For us at Gainwell, creating opportunities for livelihood was not just about jobs—it was about dignity. In collaboration with the B-ABLE Foundation and the Bhagwanti Memorial Foundation, we launched a unique operator training program aimed at youth from marginalised and economically disadvantaged communities.

The initiative was not just about technical skill-building—it was about empowering young men and women with self-belief. Many trainees had never been inside a classroom equipped with simulators or handled heavy machinery like backhoe loaders and excavators, which they had only seen from afar. For them, this became the first experience of structured training, safety protocols, and professional mentoring.

Building Skills, Building Futures

With our continued support, the training centres grew into more than just skill classrooms. They were transformed into launchpads of opportunity. Simulator-based learning, field practice, and soft-skills modules such as communication and financial literacy became standard features. Special sessions on safety and gender inclusion made the program more accessible to young women, ensuring no dream was left behind.



Stories of Transformation

- **Her Voice Found:**

When Pinky Aheer walked into the training centre, she was quiet and hesitant. Coming from a modest background, her dreams were buried under the weight of self-doubt and financial limitations. But through Gainwell's skill development initiative, she found more than just vocational training—she found her voice. Today, she works in the infrastructure industry, carrying herself with confidence, a true image of empowerment.

- **From Uncertainty to Stability:**

Another trainee, Harpreet Singh, unsure of his future after completing school, joined the program with nothing more than hope for stability. The training centre became his launchpad. With placement assistance, he is now employed, supporting his family, and inspiring his peers.

- **Discovering Hidden Potential:**

One learner, Pawan Singh, "I didn't know I had this in me." Once unsure, the training helped him through mock interviews, soft-skill sessions, and on-the-job exposure. Today, he works overseas in a leading construction company, a living testament that uncertain beginnings can lead to bright futures.

Solar-Powered Sakhi Namkeen Unit

In Paduna, women who had once struggled to contribute to their homes began to speak of independence with quiet pride. "Every packet we prepared brought us respect at home and confidence in ourselves," they said. For the first time, they contributed to their families, paid for their children's education, and even saved a little. But every time the power went out, their work stopped, and so did their confidence.

With solar power coming in, they knew that their hands would never have to pause. Their work, dreams, and our shared future continued moving forward—steadily, like the sun that powered them.

Solar power gave them continuity, and with it, the assurance that their dreams would not be interrupted.



Education Project

Sahyog by Jan Sharnam

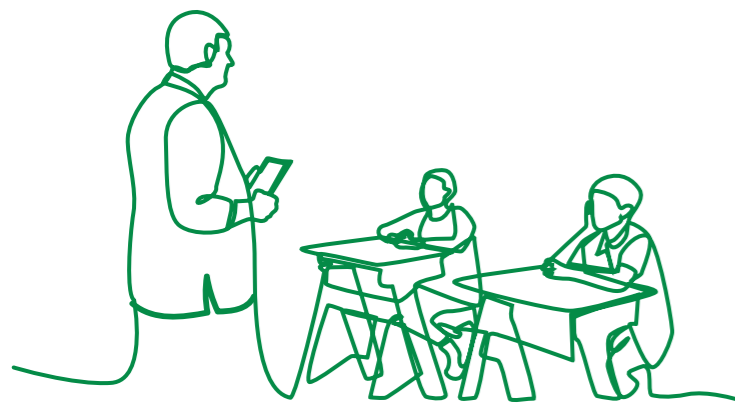
In the narrow lanes of Badarpur, daily life for many children revolved around waste picking and housework, with school far beyond their reach. Today, when these same children walk into Sahyog's learning centre, their voices carry excitement. Parents say, "Our children don't just learn alphabets here—they learn to dream."

Roshni, who once hid her sketchbooks, now proudly shows her award-winning paintings. Shivam, who had given up on schooling, has found his rhythm in dance, performing with a confidence no one thought possible. The community says Sahyog has given their children a childhood back — one filled with books, colours, and a belief in tomorrow.

Tiljala Shed Project – Gyan Azhar Library

In the congested lanes of Tiljala, children once spent their days facing hardships that stole away childhoods—child labour, early marriage, and limited opportunities. School was often a distant dream. Today, when these children step into Gyan Azhar Library, their laughter and curiosity fill the air. Parents say, "Our children don't just read here—they learn, explore, and dream."

Here, every story echoes transformation—lives rewritten through education, mentorship, and opportunity. Children who once faced uncertainty now carry dreams, ambitions, and a sense of belonging.



Jyoti Fellowship

In the tribal villages of Jharkhand, the Jyoti Fellowship is remembered not as a scholarship, but as a lifeline. "Without it, my daughter would have stopped school after Class 10," one father admits. "Now she is the first in our family to go to college."

"We come here to play, learn, share memes, and yes, sometimes we do homework too."

At the library, children don't just read—they exchange ideas, study together, and share knowledge.

Sania Afreen,
Student

"I have also been a part of this program, and now I work in the Calcutta High Court as an advocate."

A slum where child marriage and labour once dictated the future now nurtures ambition and hope.

Afreen Tarannum,
Advocate, Calcutta High Court

"I had to drop out after class 8 due to my father's illness. Financial hardship made continuing my studies impossible. With the help of Gyan Azhar Library, I completed my education and now work here as a librarian."

Shabnam,
Librarian, Gyan Azhar Library

"I am one of the educators at the Tangra Evening Learning Centre. I was once a student at Tiljala Shed and received full scholarship support. For the last 1.5 years, I have been teaching at the same centre where I once studied. Thank you, Tiljala Shed, for bringing the children of Tiljala into the mainstream of society and transforming their lives."

Papiya Karmakar,
Educator, Tiljala Shed



For thousands of students, the fellowship has been the bridge between poverty and possibility. Many, like Rukmini, dream of returning as teachers, doctors, or officials — proof that when one child is supported, an entire community begins to see light in the darkness.

School Infrastructure in Zavar Mines

In Udaipur's villages, cold floors and crumbling walls had long defined the classrooms children learned in. Today, new desks, safe rooms, and clean water send a clearer message: your education matters.

Teachers say attendance has improved. Parents say their children return home happier. And the children? They say the new benches make them feel like "real students." Small changes — a desk, a water cooler, a toilet — have restored dignity, giving every child the chance to learn in an environment that respects their worth.

A Ripple Effect

These stories are not isolated. They are threads in a larger fabric of change woven by Gainwell's CSR efforts. Together, they reflect a deeper truth: that when given the right opportunity, hesitation can turn into hope, and potential can grow into progress.

Health Project

Antyodoy Anath Ashram

For children who had known the ache of sleeping hungry, a daily meal became a quiet step from despair toward hope. "Earlier, my child sat in class too tired to read," a mother shares. "Now, he runs across the courtyard with laughter."

The Ashram has turned meals into a message — that no child is forgotten. Teachers see the change too: sharper focus, better attendance, and children daring to dream beyond survival. In their eyes, you can see futures being rewritten — futures built not just on rice and dal, but with a steady rhythm of care.

ROSHNI Initiative (Bitan & Gainwell)

For mothers like Ritu and Gita, once marked as "high risk," ROSHNI has been more than a programme — it has been a lifeline. "Earlier, we waited in fear," Ritu recalls, "now, I wait with hope."

Through regular check-ups, tests, and follow-ups, pregnancy is no longer a time of anxiety, but one of care. In Egara's villages, women now share stories of safe deliveries and healthy children. What was once rare is becoming the new normal — a community where mothers feel supported, fathers feel involved, and every child has a healthier start to life.

Dignity Foundation

In Mukundapur's slums, ration kits are not just food — they are lifelines. The elders receiving them say, "It is not the rice or dal that fills us most. It is the visit, the laughter, the company."

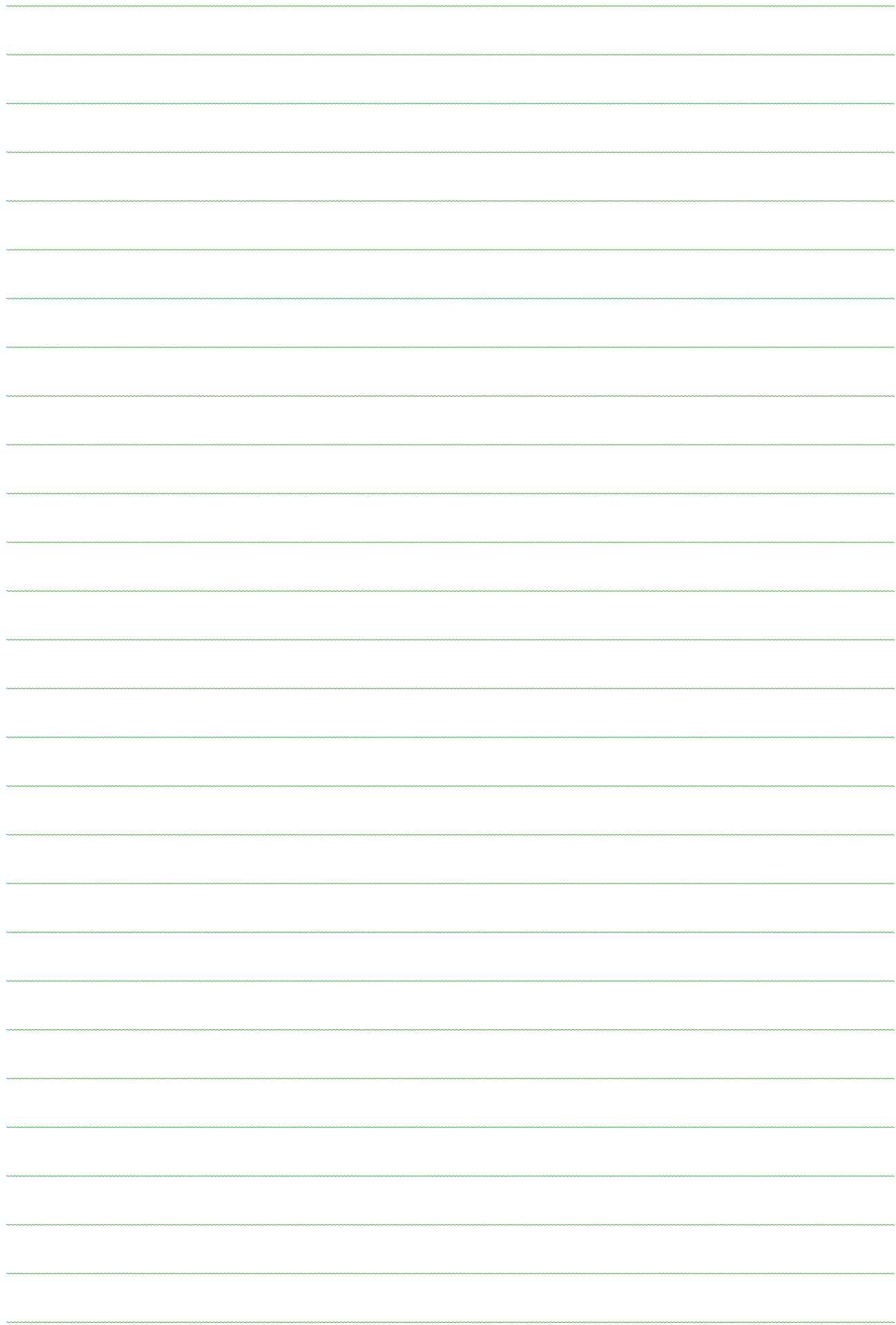
For those once forgotten, these fortnightly deliveries have restored dignity. Some have stopped working in their 70s. Others have found renewed strength. But what unites them all is the comfort of knowing someone cares. What began as rations has grown into relationships — proof that sometimes, the greatest nourishment is not food, but presence.

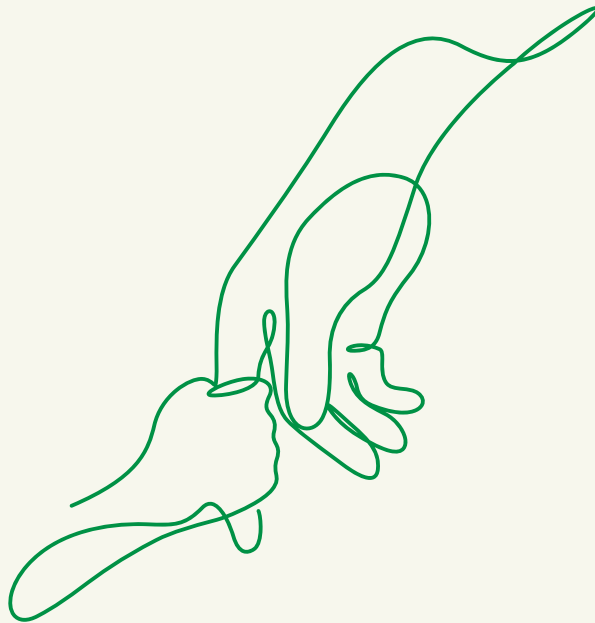
Health in Your Hands – Diabetes Camps

For patients who once struggled in silence, the free medical camps in Delhi have become a turning point. One participant shared, "For the first time, I know how to manage my meals, my walks, my medicine."

Doctors don't just treat here — they teach. Families learn to cook better, to stay active, to take charge. Thousands now carry this knowledge home, turning awareness into daily action. For them, the camps are more than check-ups. They are reminders that managing diabetes is not a lonely burden, but a journey of empowerment.







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